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County of _	Rock
State of	Wisconsin
I,	Gary Talma , do hereby swear and depose as follows:
1.	I am the <u>General Operations Manager</u> for ADT, LLC.
2.	I had the court's decision and injunction electronically distributed to all of the
Rockford e	imployees on June 22, 2021 ,
via email.	
3.	I had copies of the court's decision and injunction posted at the Janesville,
Wisconsin	facility in all places where notices are posted.
4.	Specifically, the notices were posted in the follow area(s): Tech Room & Kitchen
I	certify that, on <u>June 22, 2021</u> , at
	11:00AM ADT held a mandatory meeting where
	<u>Docverify</u> , a responsible member of
managemen	nt for ADT, read the injunction to employees. This time and date was chosen because
it ensured the	he widest possible participation of Rockford employees.
	Gary a Talma Signed on 2021 (1022 (10 022) 4:00
	Gary A Talma General Operation Manager
G . 1	ADT, LLC
Sworn to be	efore me and subscribed in my presence this <u>22nd day June</u> 2021.
Alyssa Sanke	- State of Wisconsin
	on Expires Jul 11, 2023 Notary Public
Notary Stamp 2021/06/22 08:08:03 PST	(27/E888F163





ADT Compliance Affidavit 002 002.pdf

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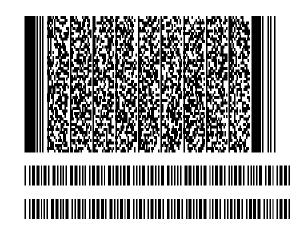
E-Signature 1: Gary A Talma (GT)

June 22, 2021 08:08:03 -8:00 [5074F960ECCD] [65.28.187.211] gtalma@adt.com (Principal) (ID Verified)

E-Signature Notary: Alyssa Sankey (AS)

June 22, 2021 08:08:03 -8:00 [0275E858F1B3] [65.30.96.34] sankeyalyssa@gmail.com

I, Alyssa Sankey, did witness the participants named above electronically sign this document.



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